



ONE BBC


Making it happen

 Home

 News

 Themes

 History

 About Making it Happen

ONE BBC VALUES


 Trust

 Audiences

 Quality & Value

 Creativity

 Respect

 Working Together

HOME

What is Making it Happen?

Greg Dyke launched 'Making it Happen' in February 2002. Its aim is to turn the BBC into the most creative organisation in the world, where people enjoy their work and feel supported and empowered to excel.

"This isn't my project or the Executive's project. It belongs to all of us who want to change this place for the better and without your ideas, it simply won't work...Just remember between all of us, we can make this place buzz and if we do that, we'll make great programmes and deliver great services"

Since February, there have been many changes, both big and small, across the BBC. Everyone who now joins the BBC on a three-month contract or more gets a proper induction, there's a new deal for people on fixed term contracts and we're giving everyone a day a year to get to know another part of the BBC.

On top of these initiatives, hundreds of good ideas have been implemented locally, which have improved our working practices, our office spaces and the way we connect with other bits of the organisation.

But this is only the start.

The new BBC values which are a summary of what 10,000 people told us in Just Imagine

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